



PIONEER TRUST BANK N.A.

Member FDIC / Equal Opportunity Lender



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NEWS RELEASE

FOR IMMEDIATE RELEASE

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From: John Willburn
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Pioneer Trust Bank N.A. Announces Senior Staff Promotions

(Salem, Oregon) Pioneer Trust Bank is pleased to announce five officer promotions in key staff positions.

“We are very pleased to share this announcement. These are exceptional individuals who have made significant contributions to Pioneer Trust Bank, and our customers,” said John Willburn, Pioneer Trust Bank CEO.

Pam Haarsma has been promoted to Vice President, Controller and Corporate Secretary. Pam has been an integral part of Pioneer Trust Bank since April of 2006, after an internship during college, and has held numerous positions in operations and the lending department.



Dan McDowell has been promoted to Senior Vice President and Chief Credit Officer. Dan was hired in July of 2018 as a Senior Vice President and Commercial Loan Officer and has 35 years of progressive experience in banking including branch and region management, commercial team leader and chief executive officer.



Gary Hardey has been promoted to Vice President, Chief Investment and Trust Officer. Gary was hired in December of 1999 as a Securities Trader for the Bank’s Trust Department. He has held multiple positions including Assistant Vice President, Securities Trader and Trust Officer.



Michelle Howell has been promoted to Vice President and Senior Trust Operations Manager. Michelle has been part of the Trust Department since October of 2000 when she was hired as a Trust Data Entry Clerk.



Bill Davis has been promoted to Vice President/Chief Fiduciary Officer/Head of Trust Services and Senior Property Manager. Bill was hired as an Assistant Property Manager in December of 1997 in the Bank’s Trust Department.



We thank these employees for their outstanding achievements and positive impact they bring to the bank.

Pioneer Trust Bank is Salem’s only locally owned National Bank and is a member of the Federal Reserve System.

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